



July 6-August 27

WELCOME!

PAUL MCGOVERN
CHAIR
NATIONAL INDUSTRY LIAISON GROUP

Thank
YOU
SPONSORS
FOR YOUR SUPPORT
♥



National Industry Liaison Group Mission

- Further **equal access** and **non-discrimination**
- Support local **ILGs**
- Produce **NILG National Conference** with national and local input
- **Partner** with agencies, practitioners and consultants to the contractor community

Your ILGs

<https://www.nationalilg.org/regional-ilgs/>

MID-ATLANTIC REGION

Mid-Atlantic Hampton Roads
Pittsburgh Philadelphia Liberty
Baltimore Washington DC Metro Area

MIDWEST REGION

Chicago Metro Midlands
Indiana Ohio
Kansas City Northern Ohio
Michigan Madison
Minnesota Milwaukee
St. Louis Fox Valley

NORTHEAST REGION

NERC North Jersey
Long Island New England
Connecticut Central-Western NY State

PACIFIC REGION

Arizona Guam
Greater LA Hawaii
Northern CA Idaho
Orange County Southern Nevada
Sacramento Oregon SW WA
San Diego Northwest
Silicon Valley

SOUTHEAST REGION

Alabama Kentucky
Tenn. Valley Charlotte
Jacksonville Triangle
Space Coast South Carolina
South Florid Atlanta
Tampa Nashville
Greater Memphis & Shelby Cnty.

SOUTHWEST REGION

Arkansas North Texas
Colorado Greater Houston
Louisiana San Antonio
Austin Salt Lake
Rio Grande/N. New Mexico

NILG Activities Since 2019 Conference

- Continued **OFCCP Partnership** under Memo of Understanding (MOU)
- Face to face **Agency meetings** February 2020
- NILG “**Region Coordinator**” Collaboration with ILG Chairs
- Creation of NILG **Advisory Council**
- 6 rulemaking **comments**
- 10 **Webinars**
- NILG **website** enhanced – nationalilg.org

NILG Partners



Making a Difference

OFCCP

- **COVID-19 Emergency Audit Extensions**
 - Up to 90 day for desk audit submission
 - Information response extensions liberally granted (thanks!)
- **Scheduling Letter FAQ Changes**
 - “Semi-automatic” 30-day extension for itemized listing materials
 - Monitoring period production limited to 6 months of data
 - Return to prior response options for audits received in “11th month” of plan year
- **Transparency**
 - OFCCP will provide contractors with informal statement of audit indicators or other problem areas for voluntary discussion and possible resolution before issuance of PDN

Making a Difference (*cont.*)

OFCCP

- Compensation Roundtable – increased alignment between expert opinions and OFCCP practices
- New and updated scheduling letters address contractors' concerns outlined in NILG comments
- OFCCP signals no annual plan upload in upcoming verification procedure
- Final rule on Tricare adopts NILG comment argument and language
- Input for anticipated “promotions focused reviews” and “certainty directive”

NILG Statement on Recent Events

As an organization committed to equal employment opportunity and equitable treatment in the workplace, we would like to take a moment to reflect on the pain of social injustice towards Black Americans. As a country, we have not yet achieved justice and equal treatment for all. As we continue to grapple with the senseless killings of George Floyd, Breonna Taylor, Ahmaud Arbery and others there is no question that we still have a lot of work to do in this country to break down barriers and heal our racial divide. No one can deny that these acts of lethal violence towards Black Americans are simply unconscionable. We all must be leaders for change to foster equity and inclusion in every aspect of the workplace and our HR practices and continue to advocate for those who have been historically excluded from workplace opportunities. We are dedicated to do more to be a part of the solution.

NILG Board

NILG Openings

- **Counsel to the NILG Board (1 opening):** Qualified and experienced attorney who is well-established in the business of employment law and EEO/Affirmative Action. Proposals due July 22nd.
- **Advisory Council Member (1 opening):** Attorneys, affirmative action consultants, statisticians, industrial psychologists, labor economists, and/or other consultants to the federal contractor community whose expertise the Board determines would be of assistance. Proposals due by July 22nd.
- **NILG Board Member (8 openings):** 4-year terms starting January 2021. Watch for nomination information this fall.



Craig E. Leen
Director of the Office of Federal Contract
Compliance Programs (OFCCP)
U.S. Department of Labor



Bob Gaglione
Deputy Director, Office of Federal Contract
Compliance Programs (OFCCP)
U.S. Department of Labor



Patricia Davidson
Deputy Director, Office of Federal Contract
Compliance Programs (OFCCP)
U.S. Department of Labor



Thank You

Join the NEW NILG LinkedIn Page to stay current on agency news,
free NILG webinars and national conference updates:

<https://www.linkedin.com/company/nilg>

SAVE THE DATE!

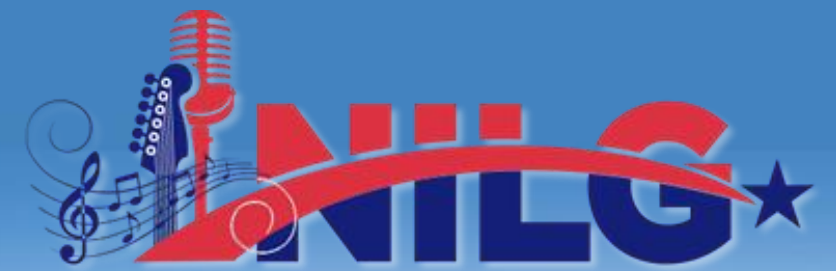
**We hope you'll join us at the
NILG 2021 National Conference**

August 1 – August 4, 2021
Omni® Nashville Hotel
Nashville, Tennessee

**Win a Complimentary
Registration to the NILG 2021
National Conference!**

TO LEARN MORE VISIT:

<https://www.nationalilg.org/2021-conference-giveaway/>



2021 NATIONAL CONFERENCE

**STRIKE A CHORD
FOR EQUALITY AND COMPLIANCE**



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